



Kenneth Scott Reynolds

June 2, 1961 - November 2, 2020

Kenneth “Scott” Reynolds (Washington, DC) passed away on November 2nd, 2020, after a twenty-year battle with cancer and other ailments. An effortless mentor and tireless organizer, Scott, age 59, was a staunch advocate for workers’ rights, and a beloved brother and friend.

Scott was born in Washington DC and grew up in Arlington, VA where he attended W&L High School and, later, Virginia Commonwealth University. Well-known for his quick wit and keen sense of humor, he touched many with his persona.

After college, Scott became a community organizer. Working on many campaigns, he participated in organizing one of the largest utility rebates ever. He later worked closely with Virginia’s Lieutenant Governor Glenn Davis and soon was hired by the Virginia State AFL-CIO. Beginning a 29-year stint with the AFL-CIO, he played a consequential role in the election of Doug Wilder, America’s first African American governor, and helped to lead the effort to raise the state’s long-stagnant minimum wage.

Later, he became the AFL-CIO’s representative to Russia where the program he led received national recognition by the Government Accounting Office. He returned to Washington, DC in the late 1990s and ran dozens of national campaigns for the AFL-CIO that encompassed civil and human rights, fair trade, adequate and affordable healthcare, livable wages, and much more. After surviving cancer at age 39, in the last two decades Scott lived life to its fullest, traveling to over 60 countries and jumping out of airplanes. Always the

entertainer, he loved spending time socializing with family and friends. He is survived by his brother Kevin Reynolds of Oakton, VA (Stacey) and sister Elizabeth Agather of Raleigh, NC (Steve) along with his two adored nieces (Brooke, Jennifer) and beloved nephews (TJ, Brandon).

The family will have a small COVID-compliant service at a later date. In lieu of flowers, donations may be made to the Adler Hospice Center (Capital Caring Health) or to Northern Virginia Labor Federation, AFL-CIO, in Annandale, VA.

Tribute Wall



“ *Kenneth Scott Reynolds*

October 27, 2022 at 09:45 PM



“ *Strength & Solace Spray was purchased for the family of Kenneth Scott Reynolds.*



January 06, 2021 at 11:37 PM

DA

“ A lady Scott and I worked with at the Virginia State AFL-CIO called me and told me Scott had passed away — it struck my heart very badly. We didn’t reach out to each other often but always remembered each other’s B-Days — his June 2nd — mine November 2nd (a day now to celebrate his life!).

Our last conversation was the end of April this year. He told me he was retiring the beginning of June and planned to spend time with his family (I was sorry to here of Jules passing that same month). He specifically mentioned Brook, Jennifer, T.J and Brandon — he was such a proud Uncle. He said Jennifer was a remarkable dancer and he looked forward to having the time to watch her more. I asked if Kevin had retired— he said no and probably never will since he has kinda a “Posh” job these days.

We reminisced a bit, mostly about our health issues and unfortunate deaths of people we knew... I never thought I would be hearing of his. I was glad to hear he had a very special person in his life and by his side.

Memories are a wonderful thing have: Scott sure gave everyone in his life some to remember.

He isn’t in pain now and I’m sure he wouldn’t want his family to be either.

My thoughts were and will always will be with you all.

Best,
Darla

Darla - November 08, 2020 at 05:57 PM



Scott was my dear friend at VCU. He was compassionate, kind, and always made me laugh. He got me through some rough times at VCU. He's the type of person that stays in your heart forever. My biggest regret in life is not taking him up on his offer before I left VCU. I wish I could of told you just how much I loved you.

Jeanne Lambert - October 19, 2025 at 04:43 PM